|| अंतरी पेटवू ज्ञानज्योत ||

कवयित्री बहिणाबाई चौधरी उत्तर महाराष्ट्र विद्यापीठ, जळगाव

Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon

उमविनगर, जळगाव, दूरध्वनी क्र. : ०२५७-२२५७२७६, २२५७२७७ फॅक्स क्र. : ०२५७-२२५८४०३, ४०६,
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जा.क्र.कबचौ उमवि/१८/ 7th वेतन आयोग/432/२०१९ दिनांक: 16/०४/२०१९

अत्यंत महत्वाचे

प्रति,
मा. प्राचार्य,
कवयित्री बहिणाबाई चौधरी उत्तर महाराष्ट्र विद्यापीठाशी संलग्न,
सर्व अशासकीय अनुदानित महाविद्यालये -

विषय : सातव्या वेतन आयोगानुसार सुधारित वेतन श्रेणीत संलग्नित महाविद्यालयातील शिक्षकांच्या वेतन निश्चिती बाबत . . .

संदर्भ : १. उच्च व तंत्र शिक्षण विभागाचा शासन निर्णय क्र. Misc 2018/CR 56/18/UNI-1 दि. ८ मार्च, २०१९
२. विद्यापीठ निदेश क्र. ४/२०१९ दि. २५.३.२०१९

महोदय,

महाराष्ट्र शासनाने उपरोक्त संदर्भ क्र. १ नुसार विद्यापीठ व महाविद्यालयीन शिक्षकांना सातवा वेतन आयोग लागू केला आहे. सदर शासन निर्णयाची अंमलबजावणी करण्यासाठी मा. कुलगुरू महोदयांनी संदर्भ क्र. २ अन्वये निदेश क्र. ४/२०१९ दि. २५ मार्च, २०१९ रोजी निर्गमित केलेला असून या निदेशान्वये विद्यापीठ व महाविद्यालयीन शिक्षकांना सातवा वेतन आयोग लागू करून संदर्भिय क्र. १ च्या शासन निर्णयातील कलम १.० नुसार विद्यापीठाने वेतन निश्चिती करावयाची आहे. या संदर्भात मा. अवर सचिव, उच्च व तंत्र शिक्षण विभाग, महाराष्ट्र शासन, मंत्रालय, मुंबई, मा. संचालक (उ.शि.) महाराष्ट्र राज्य, पुणे व सर्व विभागीय मा. सहसंचालक व उच्च शिक्षण विभागाच्या इतर अधिकाऱ्यांसमवेत सावित्रीबाई फुले पुणे विद्यापीठ, पुणे येथे दि. ८.४.२०१९ रोजी झालेल्या बैठकीत चर्चा करण्यात आली.

त्याअनुषंगाने वेतन निश्चितीची प्रक्रिया सुलभ व पारदर्शक होण्याकरिता विद्यापीठाने समिती गठित केली आहे. सदर समितीकडून विद्यापीठ व महाविद्यालयीन शिक्षकांची वेतन निश्चितीची प्रक्रिया राबविण्यात येणार आहे. समितीचे कामकाज जलद गतीने व सुलभ व्हावे म्हणून संलग्नित महाविद्यालयांना खालीलप्रमाणे मार्गदर्शक सूचना देण्यात येत आहेत :

१. महाविद्यालयीन शिक्षकांची सातव्या वेतन आयोगाप्रमाणे विद्यापीठस्तरा वरुन वेतन निश्चिती करण्यासाठी वेळापत्रक सोबत जोडल्या प्रमाणे राहील.

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२. संबंधित महाविद्यालयाच्या मान्यताप्राप्त प्राचार्यांनी जाणकार कर्मचाऱ्यांसह वेळापत्रकानुसार विद्यापीठाच्या दृकश्राव्य कक्षात महाविद्यालयाच्या खर्चाने उपस्थित राहून वेतन निश्चिती करून घ्यावयाची आहे.

३. महाविद्यालयाच्या आस्थापनेवरील शासनमान्य पदावर पूर्ण वेळ कार्यरत असेलेल्या शिक्षकांचीच वेतन निश्चित केली जाईल.

४. शिक्षकांच्या सेवापुस्तिकेमधील नोंदी अद्ययावत, पूर्ण व अचूक असणे आवश्यक आहे.

५. संदर्भीय शासन निर्णय व निदेश क्र. ४/२०१९ नुसार सर्व शिक्षकांची वेतन निश्चिती प्रथमत: आपल्या स्तरावरून करुन घ्यावयाची आहे. शासन निर्णयासोबत जोडलेल्या Accompaniment to Government Resolution, Higher and Technical Education Department No. Resolution No. Misc-2018/C.R.56/18/UNI-1, dated 08 March, 2019. (Proforma for Fixation of Pay) मध्ये दिल्याप्रमाणे Proforma वापरून वेतन निश्चिती करून घ्यावी. Proforma for Fixation of Pay चार प्रतीत तयार करावा.

६. सातव्या वेतन आयोगानुसार वेतन निश्चितीसाठी प्रकरण सादर करण्यापूर्वी संबंधित शिक्षकांची सहाव्या वेतन आयोगानुसार सहायक प्राध्यापक / सहयोगी प्राध्यापक / प्राध्यापकपदाची स्थान निश्चितीची पडताळणी मा. सहसंचालक, उच्च शिक्षण, जळगाव विभाग जळगाव यांच्या कार्यालयाकडून झालेली असणे आवश्यक आहे व त्यांच्या नोंदी मूळ सेवा पुस्तिकेमध्ये असणे आवश्यक आहे.

७. महाविद्यालयाच्या प्राचार्यांचा प्रस्ताव संस्था अध्यक्ष/सचिव यांच्या सही शिक्या निशी सादर करावा.

८. दि. १.१.२०१६ ते दि. ०८.०३.२०१९ या कालावधीत ज्या शिक्षकांची कॅस अंतर्गत पदोन्नती अथवा वरिष्ठ पदावर निवड झालेली असेल अश्या शिक्षकांच्या बाबत दि. ०१.०१.२०१६ ते पदोन्नती/ सरळसेवेने निवड झालेली असल्यास त्या कालावधी पर्यंतचा स्वतंत्र फॉर्म भरावा व फाईल तयार करावी.

९. प्राचार्य व शिक्षकांनी प्रस्तावासोबत आणावयाच्या आवश्यक कागदपत्रांची यादी.

I) महाविद्यालयातील वेतन निश्चिती करावयाच्या शिक्षकांची स्वतंत्र यादी (तक्ता - अ) मा. प्राचार्यांच्या स्वाक्षरीसह सोबत जोडलेल्या तक्त्यात पाच प्रतीत :

II) फाईलसोबत आजपर्यंतच्या अद्ययावत नोंदी असलेली मूळ सेवा पुस्तिका.

III) महाविद्यालयाने खाली नमूद केलेल्या क्रमाने कागद लावून पाच प्रतीत स्वतत्र फाईल्स विद्यापीठात कुठल्याही परिस्थितीत दि. ३० एप्रिल २०१९ पर्यंत सादर करावेत.

(i) **Certificate given by the Principal**

Format of CERTIFICATE

"It is certified that Mr/Mrs./Dr. .... Designation ....is lawfully appointed, the pay of the said teacher has been properly fixed as per Government Resolution No. Misc-2018/C.R.56 /18 /UNI-1 dated 8th March, 2019 and in case if it is found that any excess payment has been made on account of incorrect fixation and unlawful appointments, the same shall be recovered by the Government from the Grants (including salary grants) payable to the Colleges."

Sign. and Seal of Principal

Sign. and Seal of Chairman/Secretary,
(In case of Principal)

(सदर प्रमाणपत्र महाविद्यालयाच्या लेटरहेड वर द्यावे.)

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(ii) Appendix IV (Form of Option)
(iii) Undertaking
(iv) Agreement
(v) Appendix (Proforma for Fixation of Pay) [on legal page]
(vi) University Approval Letter
(vii) NET/SET/Ph.D. Relaxation letter (if applicable)
(viii) A Copy of duly verified letter/certificate of passing NET/SET/Ph.D.
(ix) Notification of Award of Ph.D. Degree
(x) Evidence of promotion under CAS or Selection as Principal/ Professor/ Associate Professor/ Assistant Professor
(xi) Break condonation order, if any.
(xii) न्यायालयीन प्रकरण असल्यास त्यासंबंधीचे निकालासह अद्ययावत कागदपत्र.

उपरोक्त **(ii) ते (v)** नमूने हे विद्यापीठाचे संकेतस्थळ www.nmu.ac.in वर उपलब्ध असून महाविद्यालयाने सदर नमूने डाऊनलोड करून आवश्यक तेवढया प्रती तयार कराव्यात. तरी या सूचनांचे काटेकोरपणे पालन करून आपल्या महाविद्यालयातील शिक्षकांची वेतन निश्चिती करून घ्यावी ही विनंती.

विद्यापीठाने वेतन निश्चिती करुन दिल्यानंतर महाविद्यालयाने सदर प्रस्ताव मा. सहसंचालक, उच्च शिक्षण, जळगाव विभाग, जळगाव यांच्या कार्यालयाकडे तपासणीसाठी सादर करावेत. उपरोक्त सर्व माहिती/तक्ते soft copy मध्ये देखील सादर करणे आवश्यक आहे.

तरी कृपया उपरोक्त प्रमाणे प्रस्ताव जमा केल्यानंतर विद्यापीठ बोलवेल तेव्हा मा. प्राचार्य यांनी त्यांच्या जाणकार सहकाऱ्यासोबत विद्यापीठात हजर रहावे.

कळावे,

आपला विश्वासू,

(भ. भा. पाटील)
कुलसचिव

सोबत :- १) **(ii) ते (v)** नमूने
२) तक्ता - 'अ'

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Accompaniment to Government Resolution,

Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 / UNI-1, dated 08 March, 2019.

Appendix IV

Form of Option

1. I,____ substantive / officiating

holder of the post ___________________________in the scale of Rs.___________________,

AGP____________, in the College / Institution __________________________________hereby:

*(i) elect the revised scale of the post with effect from 1st January, 2016.

*(ii) elect to continue on the existing scale of pay of my substantive / officiating post mentioned

below until:

* the date of my next increment

*the date of my subsequent increment

*raising my pay to Rs. ________________

*I vacate or cease to draw pay in that scale.

2. The option hereby exercised is final and will not be modified at any subsequent date.

Date : Signature :

Place : Signed before me

Signature

(Principal of College)

(Received the above declaration)

Date : Signature

(Head of the Institution)

*To be scored out, if not applicable.

Accompaniment to Government Resolution,

Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 / UNI-1, dated 08 March, 2019.

UNDERTAKING

[As per Ministry of Finance (Department of Expenditure) order O.M. No. 1-5/2016-IC dated 29th July, 2016]

I hereby undertake that any excess payment that may be found to have been made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made to me shall be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Date :-

Station:-

Signature:

Name:

Designation:

College/Institution:

Accompaniment to Government Resolution,

Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 / UNI-1, dated 08 March, 2019.

AGREEMENT

THIS AGREEMENT made this________day of _______two thousand nineteen between Shri/Smt/Kum__________________________________ Assistant Professor/Associate Professor/ Professor/Assistant Librarian/Deputy Librarian/Librarian/Assistant Director, Physical Education and Sports/Deputy Director, Physical Education and Sports/Director , Physical Education and Sports/ Principal of ____College/University. Established by ____hereinafter referred to as "the Employee" (which expression shall unless the context does not so admit include his/her heirs, executors and administrators of the One Part and _______________________College/University hereinafter referred to as "the said College/University" of the other part.

WHEREAS the Employee has been working as a Assistant Professor/Associate Professor/ Professor/Assistant Librarian/Deputy Librarian/Librarian/Assistant Director, Physical Education and Sports/Deputy Director, Physical Education and Sports/Director, Physical Education and Sports/ Principal of the said college/University from the ____________day of ______________.

AND WHEREAS the Government of Maharashtra has by Government Resolution, Higher and Technical Education Department, being No. ________________________ (hereinafter referred to as "the said Resolution: a copy whereof is annexed hereto) sanctioned a scheme for revision of the payscales of the University and College teachers and other measures for improving standards in Higher Education.

AND WHEREAS accordingly the said College/University has agreed to revised the pay scale of the Employee on the

Employee agreeing to accept and duly comply with the terms and conditions laid down by the Government of Maharashtra by the said resolution which the Employee has agree to do.

Now this Agreement witness and it is hereby agreed and decided by and between Parties hereto as follows:-

1. Agree, accept and duly comply with the terms and conditions specified in the said Government Resolution;
2. Agree to have these conditions, inserted in the contract of his appointment which he has already executed or which he may have to execute hereafter;
3. Agree that in the event of his failure to abide by these conditions he shall ceased to derive benefits of revised pay scales.

In witness whereof Shri/Smt/Kum_______________________________________the employee above named has hereto set his/her hand and seal of University has been unto affixed.

Members of the Managing Committee/Governing Body of____________________________have set their respective hands the day and year first hereinabove written.

Signed and Delivered by

Shri/Smt/Kum________________________________ the Employee above named in the presence of

1._________________________ 2._________________________

OR

Signed and delivered by

1._________________________ 2._________________________

5. Elc. the present Members______________________of the Managing Committee/Governing body of __________________________

In the presence of---

1._______________________________ 2._____________________________

Accompaniment to Government Resolution,

Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 / UNI-1, dated 08 March, 2019.

PROFORMA FOR FIXATION OF PAY

Name of the College/Institution: ____

Name of the teacher: Shri/Smt. ____

Sr. No.	Description	Relevant Information
1.	Designation of the post in which pay is to be fixed as on January 1, 2016 or on __________________ (latter date)	
2.	Status (Substantive/officiating)	
3.	Pre-revised Pay Band and Academic Grade Pay or Scale	
4.	Existing Emoluments as on 01.01.2016 (as per pre-revised scale)	
	a. Basic Pay (Pay in applicable Pay Band plus applicable Academic Grade Pay or Basic Pay)	
	b. Dearness Allowance	
	c. Existing emoluments (a + b)	
5.	Basic Pay (Pay in applicable Pay Band plus applicable Academic Grade Pay or Basic Pay) in the pre-revised structure as on January 1, 2016	
6.	Applicable Level in Pay Matrix corresponding to Pay Band and Grade Pay or Scale shown at Sr. No. 3	
7.	Amount arrived at by multiplying basic pay as at Sr. No. 5 by 2.57	
8.	Applicable Cell in the Level either equal to or just above the Amount at Sr. No. 7	
9.	Revised Basic Pay (as per Sr. No. 8)	
10.	Stepped up pay with reference to the revised pay of Junior, if applicable. Name and pay of the junior also to be indicated distinctly.	
11.	Revised pay with reference to the Substantive Pay in case where the pay fixed in the officiating post is lower than the pay fixed in the substantive post, if applicable.	
12.	Personal Pay, if any	
13.	Date of next increment and pay after grant of increment	

Date of Increment **Pay after increment in applicable Level of Pay Matrix**

14. Any other relevant information:

Date: Signature & Designation of Head of Institution

Place:

ŸÖŒŸÖÖ - ‘†’

Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon

Name of the College :……………………………………………… ………

Sr. No.	Name of Principal/ Teacher & Residential address, (surname first)	Subject	Caste category	Date of joining in the college	University approval letter No. & date	Date of birth	Date of retire ment	Date of promotion stage-1	Date of promotion stage-2	Date of promotion stage-3 (Associate Professor)	Date of promotion stage-4 (Professor) direct recruitment /promotion	Total experience as on 8.3.2019	email id & Mobile	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15

Principal
Sign and Seal